

Tech Lead Weekly Scorecard

Track technical health and team performance

WEEK OF
MM/DD/YYYY

TEAM
Team Name

TECH LEAD
Your Name

TEAM SIZE
Engineers

Code Quality

- PR Size Distribution**
Percentage of PRs under 400 lines. Smaller PRs = better reviews. %
Target: >80%
- Test Failure Rate**
Percentage of PRs with CI failures. %
Good: <10%
- Review Coverage**
Percentage of PRs that received at least one review. %
Target: 100%
- Code Churn Rate**
Percentage of code changed within a short period after merge. %
Normal: <15%

Delivery Health

- Cycle Time**
Average time from first commit to merge. hrs
Elite: <24h | Good: 24-48h
- Time to First Review**
Average wait time until a PR receives its first review. hrs
Target: <4h
- PRs Blocked**
Number of PRs waiting for review >24 hours. #
Target: 0
- Deployments This Week**
Number of production deployments. #
Daily is healthy

Technical Debt

- | | |
|--|-------|
| <input type="checkbox"/> Critical Tech Debt Items
Number of high-priority technical debt tickets. | # |
| <input type="checkbox"/> Refactoring PRs This Week
PRs focused on code improvement vs. new features. | # |
| <input type="checkbox"/> CI Build Time Trend
Is the CI pipeline getting faster, same, or slower? | trend |
| <input type="checkbox"/> Flaky Tests Count
Tests that intermittently fail without code changes. | # |



Reflection

What's our biggest technical risk right now?

Architecture concerns, security vulnerabilities, scaling issues, dependencies...

Who on my team grew this week? How?

Technical skills, code review quality, mentorship, ownership...

One thing to improve next week

Process improvement, technical practice, team communication...