

Tech Lead Weekly Scorecard

Track technical health and team performance

WEEK OF
MM/DD/YYYY

TEAM
Team Name

TECH LEAD
Your Name

TEAM SIZE
Engineers

Code Quality

PR Size Distribution

Percentage of PRs under 400 lines. Smaller PRs = better reviews.

%

Target: >80%

Test Failure Rate

Percentage of PRs with CI failures.

%

Good: <10%

Review Coverage

Percentage of PRs that received at least one review.

%

Target: 100%

Code Churn Rate

Percentage of code changed within a short period after merge.

%

Normal: <15%

Delivery Health

Cycle Time

Average time from first commit to merge.

hrs

Elite: <24h | Good: 24-48h

Time to First Review

Average wait time until a PR receives its first review.

hrs

Target: <4h

PRs Blocked

Number of PRs waiting for review >24 hours.

#

Target: 0

Deployments This Week

Number of production deployments.

#

Daily is healthy

Technical Debt

- Critical Tech Debt Items** #
Number of high-priority technical debt tickets.
- Refactoring PRs This Week** #
PRs focused on code improvement vs. new features.
- CI Build Time Trend** trend
Is the CI pipeline getting faster, same, or slower?
- Flaky Tests Count** #
Tests that intermittently fail without code changes.



Reflection

What's our biggest technical risk right now?

Architecture concerns, security vulnerabilities, scaling issues, dependencies...

Who on my team grew this week? How?

Technical skills, code review quality, mentorship, ownership...

One thing to improve next week

Process improvement, technical practice, team communication...

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